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Our Story

Bright Sky Hospitality Services, a subsidiary of Bright Sky Institute of Hospitality Ltd is a leading recruitment firm specialized in sourcing quality talent network for hospitality recruitment worldwide.

Founded in 2018 with a vision of redefining the face of recruiting patterns in the industry by penetrating primarily on recruitment services, consultancy, evaluation and training for companies who are looking for the perfect candidate, as well as counselling potential candidates in the continuous search process of the perfect employer. Bright Sky is built on our combined commitment to provide our clients with effective recruitment solutions and open and effective consultation for their needs.

We understand that recruitment for hospitality industry is unique. Hospitality recruitment encompasses a wide range of service areas and yet requires a very specific customer centric approach. Our success is built on a foundation of personalized attention. We cannot achieve win-win solutions for clients and candidates if we don't get to know you as more than job descriptions and resumes.

We as a leading hospitality recruitment agencies have successfully placed candidates, talented hospitality professionals in a broad range of entry-level to management roles in hotels, resorts, spas, clubs, casinos, restaurants, convention facilities, campus/university dining services, food service companies, and other areas of the hospitality industry.

We aim to be the best Hospitality recruitment agencies in India.





Our Hiring Methodoly

Our mission has always been to challenge conformist recruitment methods by being better, quicker and more effective, while keeping people at our core. Our team of recruitment specialists come with extensive hospitality and recruitment experience which gives us an envious network at our fingertips. Along with a number of social platforms to engage our candidates, we are able to source an excellent pool of talent for our clients.

Our method of recruitment focuses on selecting candidates with the best-matched experience, attitude and skills through our Filtering method and careful interview session with Bright Sky's experts. With this method, we believe that it will not only save your time in recruiting but will also bring the best talent to your organization with minimum effort.

We make use of the best candidate screening technologies – personality and psychological profiling, cognitive testing, and skills assessment when recruiting so we only outsource the best of the best.

All our candidates go through a recruiting process that includes English, personality test and hospitality best practices knowledge.



The Driving Force Behind



From its inception in 2018 by Founder Pavan Goud, Bright Sky has through consistent delivery of service excellence grown to cover the recruitment worldwide. Pavan Goud is the product of a well-known Indian hotelier dynasty. His executive and frontline experience, 10 years of working with leading companies such prestigious Taj Group, Westin, Shangrila provides the foundation for Bright Sky efficient international network. Highly regarded by hospitality and leisure industry leaders across the India, Pavan Goud is well known for his commitment and empathy towards both clients and candidates. His reputation as an authority in talent acquisition also reflects a solid operations background in the industry.

Participation in hospitality events and competitions has earned him solid reputation and cultivated solid international working relationships throughout the hospitality and tourism sector.

Pavan Goud is actively involved in the daily operation of recruiting, heading up a very competent staff of recruiters and consultants with extensive professional experience and in-depth knowledge of the hospitality industry.

Our Team



Armed with over 10 Yrs. of professional experience in recruiting for diverse industries like Hotels, Airlines, various hospitality segments, Sonal is undoubtedly amongst the most talented, respected & revered recruitment managers in India. An eye for detail & an insatiable desire for learning have set her apart from other recruitment managers.

SONAL SINGHRecruitment Manager



Bringing in over 8 years of rich national & international experience. Shashikanth overseas the entire functions of expansion of the client portfolio and builds a long-lasting rapport with the existing employers. He is a force to be re-knocked with in establishing the client relationships.

SASIKANTHBusiness Development Executive



Our Business Partners

At Bright Sky, we believe in partnering with our clients in providing customized solutions to solve specific business issues. Bright Sky takes every effort to make our hotel clients' staff management goals a stress free, cost effective and enjoyable experience. Our client relationships are informed by trust, discretion and confidentiality. We are absolutely focused on, and dedicated to, the long-term success of our clients.

We treat our business partners as an extension of us, ensuring that our best choice is their best choice. With most of our partners saving over 50% on their talent and recruiting budgets, as well as a 50% drop in the time it takes to find and hire the right candidates, Bright Sky is the obvious choice in choosing an external recruiting partner.

We always act in our client's best interest without compromise.





I find BrightSky specialists involvement to sourcing the right candidates to reach my requirements a huge time saver and professional approach. I wouldn't have any concerns with recommending Bright Sky to perspective employers or indeed to a candidate wishing right role for their experiences qualifications & ambitions

Bala Krishna

Training Manager
Fortune park vallabha Hyderabad

BrightSky has always delivered a very good service; they are accurate, articulate, & pragmatic in their approach. I would absolutely have no hesitation in using them as my valued recruitment partner.

Abdul kalam HR executive

Mari GOLD by green park Hyderabad



I have worked with BrightSky for over a year where they have successfully placed numerous candidates with our businesses. I have found that they are professional, courteous, personable & knowledgeable; which enables them to ensure they placed candidates that fit within our business & service offer.

Ravi Kiran

Executive housekeeper Metropolitan Hotel vijayawada

I have known BrightSky for more than 2 years & can safely say I find them to be a reliable & trust worthy agency who has assisted me on many occasions to source & place individuals in a timely & professional manner.

Manoj Resturant manager. *Taj Coorg*

OUR SUCCESS JOURNEY PLACEMENT RECORDS 2018-2020

HILTON DUBAI, AL HABTOOR CITY



PEARL SANDS, MALDIVES

MAAFUSHIVARU, MALDIVES



UMA VENKATESH



K.RANJITH KUMAR



VENKATA SWAMY



BHARGAV

MERCURE GRAND HOTEL, BAHRAIN



SAI KIRAN



SAI TEJA



SAYYAD ARAFAT



SK.AFROZ

OLHUVELI BEACH RESORT & SPA, MALDIVES



G.V.L.N HARSHA



K.NAGARAJU



KRISHNA REDDY



RAM NANDAN

ROBINSON CLUB NOONU, MALDIVES



G.VENKANNA



G.SAI TEJA



M.SURESH



MAHENDRA



RAGHU VAMSI



SHAIK MAHAB



VISWANTH



PRANAY DEV

SUN ISLAND MALDIVES



SAHOO



MAHESH



PRAVEEN



SAI PAVAN

ROYAL ISLAND RESORT & SPA, MALDIVES







VAMSI KRISHNA



K MURALI

SAMAN GRAND, MALDIVES



D.MOHAN



K. RAJESH



S. KISHORE

HOTEL SOFITEL BAHRAIN



B.SRINU



G.AKHIL



KALYAN KUMAR

Happy Faces of our candidates



















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